

NEWS CIRCULAR - SEPTEMBER

GENERAL:

• Next suggested ACEN AGM Date— 15 May 2025 @ 17H30.

Formal invite and more info will follow in March/April 2025.

• Next ACEN Council Meeting Date—14 October 2024.

4 Council Meeting conducted up to date.

2 Council Meetings scheduled until end of 2024.

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ACEN Council Members 2024/2025:

• ACEN Council Contact Info as follows:

ACEN Office Hours—8 AM till 13H00 PM. Send email, text or WhatsApp after hours , your request will be attended to ASAP.

Cell: +264 81 358 6057

E-Mail: info@acen.org.na; acen@acen.org.na

Website: https://acen.org.na/



⇒ An ACEN Engineering Salary Survey is underway, Willis Towers Watson (WTW) is busy processing the data received from participating ACEN Member Firms contributing to the Engineering Salary Survey.

A big thank you to the firms who have participated.

The results will be published and sent to participating Members to wards the end of 2024.

⇒ The Young Consulting Engineers of Namibia (YCEN) was reinstated and kicked off with a bang.

ACEN would like to urge you, to encourage your young professionals (YPs) to join YCEN.

Eligibility Criteria: 35 years or younger & be employed by an ACEN member firm.

YCEN Council Leadership Training will take place at Rock Lodge on the 31st of October and 1st of November 2024.

Please contact Kutlo Modie (YCEN President) should you have any queries:

Call: +264 61 307 297/ +267 81 383 2375. Email: kmodie@knightpiesold.com



Progress relating the ACEN Strategic Plan:

- Promoting the professional and business interest, rights, and powers of Members of the Association.—YCEN reinstated, Legal Opinions obtained and posted on Website—DONE
- Building influence in national and international affairs which affect Members of the Association.— ONGOING
- Promoting the advancement of Consulting Engineers and allied Professions.—ONGOING
- * Enhancing the collective reputation and economic viability of the Members of the Association.— Salary Survey, IN PROCESS
- Encouraging Members to serve clients with professionalism, integrity, and independence of judgment.— ONGOING
- Promoting a high standard for the conduct of Consulting Engineers and allied Professionals.— ACEN Constitution to be updated, IN PROCESS
- Assisting Members to associate for the purposes of cooperation, mutual advantage, and consultation.— Busy planning an event with Industry affiliates, IN PROCESS
- Upgrading of the ACEN Website with regards to the operating system as well as revamping the general look to a more contemporary view. Updating all relevant information and giving the Members section a brand new, user friendly look.— WATCH THIS SPACE

NEW ACEN WEBSITE CO

COMING SOON:

REDESIGN, UPGRADE, UPDATE, MODERNIZE, RECONSTRUCT

ACEN WEBSITE

We are busy with the design of a brand NEW ACEN Website, this will be a modern, user friendly, informative and interactive site with hyperlinks, microsites and much more.

ACEN will for the first time ever have a Corporate Identity and associated amenities.

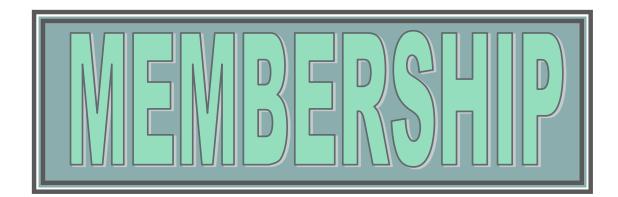
The layout of new website and added functions to the web pages are very exciting and promise to boost the visibility of Member Firms to the public.

Every Member Firm will have the opportunity to update the Firm's Logo, Office Info, Mandated Principal info, Employee data, Engineering Disciplines, Engineering Skills etc.

Update of annual Information, Payment of Annual Membership Fees and Update of Firm Info will be done online on the Website.

This is only some of the interesting features which will be available.

Keep an eye on your email for further directions and actions to be followed!!



NEW MEMBERS & CHANGE IN MEMBERSHIP 2023/2024:

- * The following firms joined ACEN:
- 1. Ohangwena CE
- 2. SCC CE
- 3. Dream Engineering (In process of approval)
- * No Member/s terminated Membership:
- *ACEN Membership Fees for 2024/2025* was paid in full and equals—
 N\$ 692,583.19.



* Seven Firms made use of the Internship Incentive Scheme, a total amount of N\$ 15,041.75 was paid out to the 7 Members.



- The Fee Tables for the Annexure C—Fee Scale Documents for Engineers and Project Managers were updated, and the recommended Fee Account Template Document was updated.
- The above as well as the ACEN Disbursement Schedule and the Constant A variable update were sent to Members.
- The Ministry of Works Schedule of Disbursements (Directive 120242025), recommended Disbursements for Government Work was also updated and sent to members.

PROMOTING ACEN & ACEN SOCIAL MEDIA:

Link to the ACEN WEBSITE: <u>https://acen.org.na/</u>

Use this the following FACEBOOK link: <u>https://</u> www.facebook.com/consultnamibia

Visit ACEN's LinkedIn Profile: https://www.linkedin.com/ company/acen-association-of-consulting-engineers-of-namibia/? viewAsMember=true

Kindly send any relevant news, job openings or information on projects to Deoné Nel to post on the social media platforms or share to the ACEN social media pages.

ADMINISTRATION:

ACEN office hours: 8H00 until 13H00 on Mondays to Fridays. P O BOX: 25837, Windhoek, Namibia CONTACT NUMBER: +264 81 358 6057

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